



**WORLD[®]
SCOUTING**



ASIA-PACIFIC
**REGIONAL YOUTH
REPRESENTATIVES**

FINAL REPORT

2022 - 2025





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Foreword

The Asia-Pacific Regional Youth Representatives (RYP) are a diverse group of young people from different National Scout Organizations (NSO) who actively contribute leadership within the constitutive bodies of the Asia-Pacific Scout Region (APR). We were elected by the young people of the 10th APR Scout Youth Forum held in February 2022, we have faithfully and proactively served the Region throughout the triennium 2022–2025. From then on, ensuring that the youth voice remained visible and impactful at the regional level.

In this report, we are proud to share our collective achievements, including our engagement as a team and our individual participation in our respective committees and sub-committees as well as invitations from various events in the APR. We highlight not only the platforms where we were given the opportunity to serve but also the meaningful contributions we were able to make—ensuring that the perspectives of young people were considered in discussions, decisions, and actions of the Region. We also present the outcomes of our work on the 10th APR Scout Youth Forum Recommendations, which we have successfully carried through during our term.

It has been our honor to represent the APR, especially its young people. As our term comes to an end, we look back with pride on what we have accomplished together, recognizing both the challenges we faced and the progress we achieved through collaboration and shared vision. We remain confident that the spirit of service and youth leadership will continue to thrive in the Region.

We extend our deepest appreciation to the World and AP Regional Scout Committee, and its Sub-Committees for their unwavering support and direction. We also express our sincere gratitude to the APR Office, particularly to our Regional Director, Mr. JR Pangilinan, as well as to Sir Syd and Ma'am Arjay, whose continuous kindness, mentorship, and support have guided us in fulfilling our mandate.

As we pass the torch to the next batch of AP Regional Youth Representatives, we trust that with passion and perseverance to serve the Region, they will build on the foundation we have laid and carry the youth voice even further.

Dianne Eden I. Villasis

Chairperson, Regional Youth Representatives



Introduction of RJR 2022-2025

The RJR chairperson was designated as a voting member of the AP Regional Scout Committee (RSC), and the other members were assigned to a different APR Sub-Committee based on their areas of interest as follows:

(From top to bottom, left to right)

- | | | |
|-----------------------------------|-------------|--|
| 1. Dianne Eden I. Villasis | Philippines | RJR Chairman /
Regional Scout Committee |
| 2. Humayra Ibnat Badhon | Bangladesh | Diversity and Inclusion
Sub-Committee |
| 3. Addison Ng Koon-Tat | Hong Kong | Communications and External
Relations Sub-Committee |
| 4. Supreeth Balaji | India | Educational Methods
Sub-Committee |
| 5. Garam Jenny Jeon | Korea | Governance Sub-Committee |
| 6. Zairin Adam Abdul Aziz | Malaysia | Social Impact Sub-Committee |
| 7. Mohamed Iujaaz Yazeed | Maldives | Youth Engagement Sub-Committee |





Team Photos



- Taken at APRSC & Sub-Committees Orientation, Induction and Meeting, May 2022



- Taken at 1st APR Youth Leadership Training Course, July 2022



- Taken at 2nd APR Youth Leadership Training Course, June 2024



- Taken at Planning Team Meeting for the 11th APRSYF, April 2025



Engagement as a Team

Overview of the Responsibilities of RYPs

The RYPs are tasked with actively participating in the Regional Committee (for the chairperson) and the Sub-Committees (SuC) (for the members) to address the Key Performance Indicators outlined in the APR Plan 2022-2025.

As a team, the RYPs have organized a series of APR events, including Sub-regional Online Youth Forums, a Youth Leadership Training Course, and the APR Scout Youth Forum, aimed at promoting youth engagement and leadership.

The RYPs actively lead and participate in Regional and World events and frequently engage with leading youth members from National Scout Organizations (NSOs), collaborating on projects and providing support at national events.

Additionally, individual RYPs have been involved in discussing and contributing to Work Streams and Focus Groups from the APR and WOSM to fully contribute to the development of the global scout movement.

Throughout the triennium, the RYPs conducted monthly meetings both as an individual team and jointly with the AP Support Centre, as well as during Regional and Sub-committee (SuC) meetings, both online and in person, to manage ongoing team tasks.

From February 2022 to October 2025, despite the drastic changes in life encountered by each member, such as graduation, studying abroad, and integrating into the working class, the seven regional youth representatives have always stayed active and contributed to many events and tasks related to the region, promoted the development of the Region in aspects of diversity and inclusion, communications, educational methods, governance, and social impact.

The team has particularly demonstrated the importance of youth leadership in decision-making by individually conducting regional projects, building a youth network, and training more young people, thereby impacting the continuation of a strong youth force in the Asia-Pacific Region.



Details of Achievement

1. Planning and Leading Regional Events

1.1 Sub-regional Scout Youth Forums

In this triennium, the RYRs are responsible to assist in **organizing four online youth forums for the sub-regions** in the Asia-Pacific Region. These events took place in collaboration with members of the APR Youth Engagement Sub-committee, the Asia-Pacific Support Centre, and respective Host NSOs from their respective sub-regions.

Reports for the youth forums can be found in this [link](https://drive.google.com/drive/u/2/folders/1neLkZYNKhbTio8LBguznSsWtQh3vB6nH) (https://drive.google.com/drive/u/2/folders/1neLkZYNKhbTio8LBguznSsWtQh3vB6nH).

1.2 *Northeast Asia Sub-Regional Youth Forum*

The first online youth forum for North-East Asia, bringing together participants from Mongolia, Hong Kong, Macau, South Korea, and Japan, with The General Association of the Scouts of China (Taiwan) serving as the host of this event took place in April 2023 via Zoom. The following topics have been discussed:

1. WOSM's Impact and Future;
2. Youth Involvement, Engagement, and Empowerment;
3. Intergenerational Collaboration and Dialogue;
4. Safe from Harm Awareness; and
5. Mental Health Awareness.



- Group Photo of the Northeast Asia Sub-Regional Youth Forum



1.1.2 South Asia Sub-Regional Youth Forum

The second online youth forum for South Asia was held in December 2023. It was hosted by The Bharat Scouts & Guides, targeting Maldives, Bhutan, Bangladesh, Afghanistan, Sri Lanka, Nepal, Pakistan, and India. This youth forum gathered 10 young people from each country to discuss various topics, including:

1. WOSM: Its Impact and Future,
2. Youth Involvement, Engagement, and Empowerment,
3. Intergenerational Collaboration and Dialogue,
4. Education for Sustainable Development,
5. Mental Health Awareness, and
6. Safe from Harm Awareness.



- Group Photo of the South Asia Sub-Regional Youth Forum

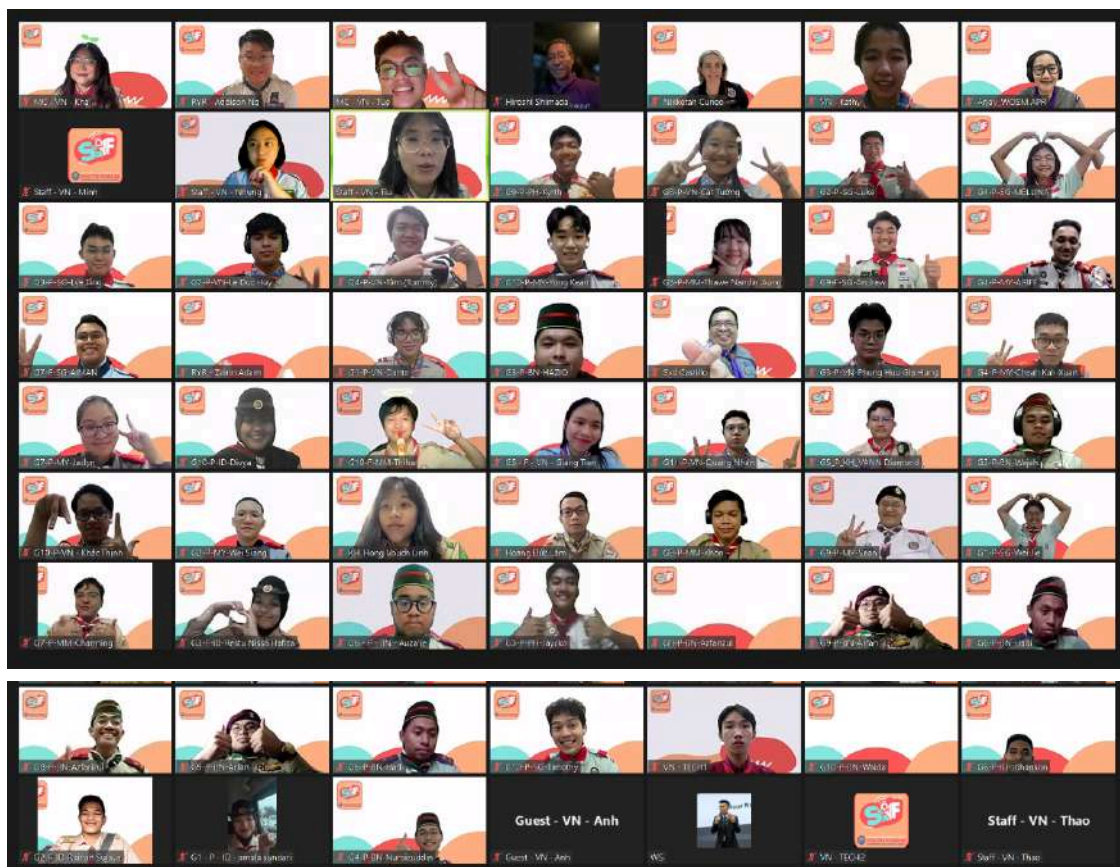


1.1.3 Southeast Asia Sub-Regional Youth Forum

The third online youth forum for Southeast Asia, hosted by Pathfinder Scouts Vietnam, was held in October 2024. This youth forum targeted NSOs from Southeast Asia, including Brunei, Cambodia, Indonesia, Malaysia, Myanmar, the Philippines, Singapore, Thailand, Timor-Leste, and Vietnam, which also hosted the event.

Unlike the previous two forums, this forum focused on hot topics in the new World Scout Triennium and the World Scout Strategy. It focused on:

1. World Scouting Rebrand: Ready for Life,
2. Next Strategy for Scouting, as well as
3. Youth Leadership in Decision Making (YLiDM).



- Group Photo of the Southeast Asia Sub-Regional Youth Forum

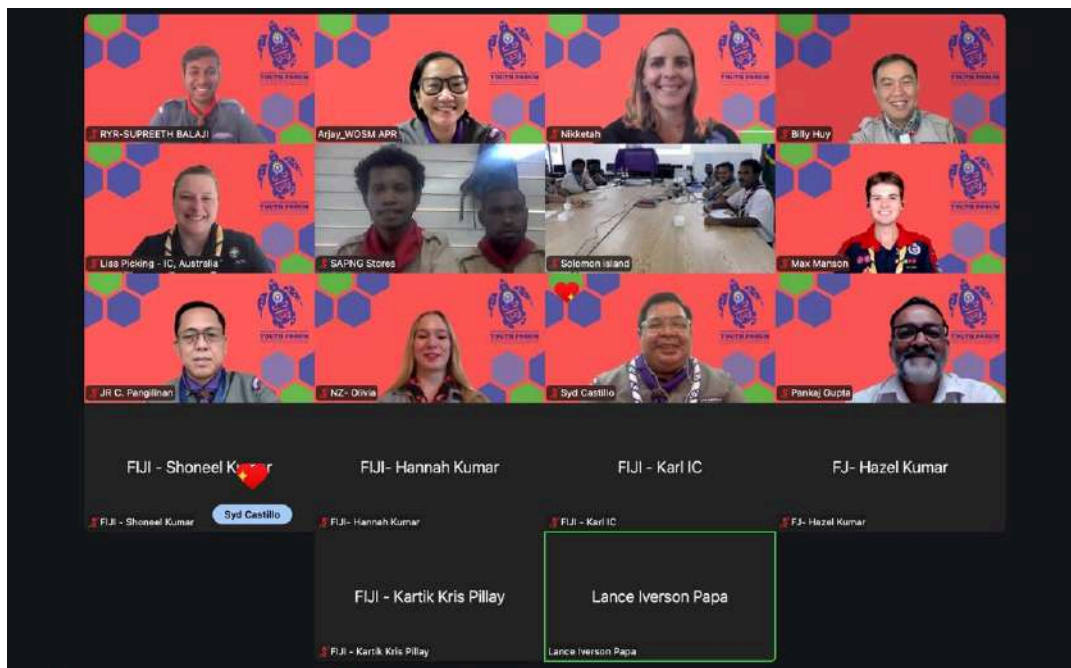


1.1.4 Oceania and Pacific Sub-Regional Youth Forum

The fourth online youth forum for Southeast Asia, hosted by Scouts Australia, was held in August 2025. This youth forum targeted NSOs from Oceania and the Pacific, including Australia, New Zealand, Fiji, Solomon Island, Papua New Guinea, and Kiribati.

This forum focused on:

1. Scouts for SDGs
2. Introduction to WOSM and Youth Involvement, Engagement, and Empowerment until YLiDM
3. Safe from Harm
4. Youth Forum Topic for Discussion



- Group Photo of the Oceania and Pacific Sub-Regional Youth Forum



1.2 APR Youth Mobilisation Summit 2023, Kuala Lumpur, Malaysia

The RYPs have been invited to conduct various sessions and share our knowledge with our Big Six partners through presentations.

- Zairin served as the Summit Vice Director and led the session entitled *"Scouts of the World Award Projects & the SDGs"* together with Syabil Nor.
- Dianne represented WOSM in the panel discussion *"Mobilise Together, Rise Above: The Wau Takes Flight"* along with representatives from the partner organizations.
- Iujaaz, together with Nikketah Cuneo, led the session on *Project Value Proposition and Impact Target Framework*.
- Likewise, Garam led the session *"Scouts for SDGs"* together with Beatriz Candeias and Džanin Jamaković.



- Event photos of APR Youth Mobilisation Summit



1.3 *1st APR Youth Leadership Training Course (YLTC), Si Racha, Thailand*

The RYRs have attended the 1st APR Youth Leadership Training Course (YLTC) as participants. During the event, the RYRs led by Dianne, delivered a session entitled "APR Youth Network" with the goal of enhancing connectivity among young people in APR and improving the outreach of RYRs to them.

This event is highly impactful in fostering strong friendships among active youth leaders from different NSOs and establishing a solid foundation for a regional youth network. Graduates of the YLTC form lifelong international friendships and regularly meet up during international scout events or even personal travel trips. This event continues to create opportunities for collaboration on youth-led projects and promotes overall youth engagement in the region.

The recommendations formulated by the young people of the YLTC have been reviewed by the RYP and Youth Engagement SuC and has been considered for the 2nd YLTC.



- 1st APR Youth Leader Training Course Group Photo



- RYRs actively participating in YLTC



- Some photos taken during the event.



1.4 2nd APR Youth Leadership Training Course (YLTC), Gazipur, Bangladesh

The RYP is proud to announce the organization of the 2nd Youth Leadership Training Course during June 24-27, 2024, in Bangladesh.

Participants engaged in a variety of sessions aimed at enhancing their leadership skills during the course. The curriculum included discussions on personal values and leadership styles, advocacy skills, and the dynamics of institutional engagements. The program also emphasized the importance of maintaining a 'Scout-Life' balance, effective conflict management, and insights into organizational culture and change management, all of which are essential for developing competent leaders ready to address real-world challenges.

Through this event, the World Scout Bureau released the Youth Leadership in Decision-Making Framework, which further promoted youth involvement. This Framework provides practical guidelines for enhancing youth leadership at various levels. Supported by WOSM, the RYP designed this course to align with the Framework, becoming the first-ever training event to enable young people to understand new definitions and strategies in promoting leadership across all levels of scouting.

We are pleased with the positive feedback and the outstanding performance of participants in their respective NSO following the training. Many of the graduates also stepped up as RYP candidates.

Report for the 2024 YLTC can be found in this [link](https://drive.google.com/file/d/1ngPzVyf19_fRlufRY4SiTd6BK4QQw-Ay/view) (https://drive.google.com/file/d/1ngPzVyf19_fRlufRY4SiTd6BK4QQw-Ay/view).



- 2nd APR Youth Leadership Training Course Group Photo



- Planning Team photo after a successful event.

•



- Spirits high and flags raised during the International Night.



- Participants engaging in discussions.



- YLTC 1.0 graduates during the 2nd YLTC in Bangladesh.



- YLTC 1.0 and 2.0 graduates participating in World Scout Conference, Cairo, Egypt 2024



1.5 *APR Social Impact and Advocacy Workshop, Kuala Lumpur, Malaysia*

The APR Social Impact and Advocacy Workshop took place at AnCasa Hotel Chinatown, Kuala Lumpur, Malaysia, on June 26 – June 29, 2025 with two RYRs being present and playing pivotal roles throughout the workshop.

- Zairin served as Workshop Director and moderated the Keynote Panel Session on “Why Advocate for Social Impact?”
- Dianne represented WOSM in the panel discussion “Global Youth Mobilisation”.

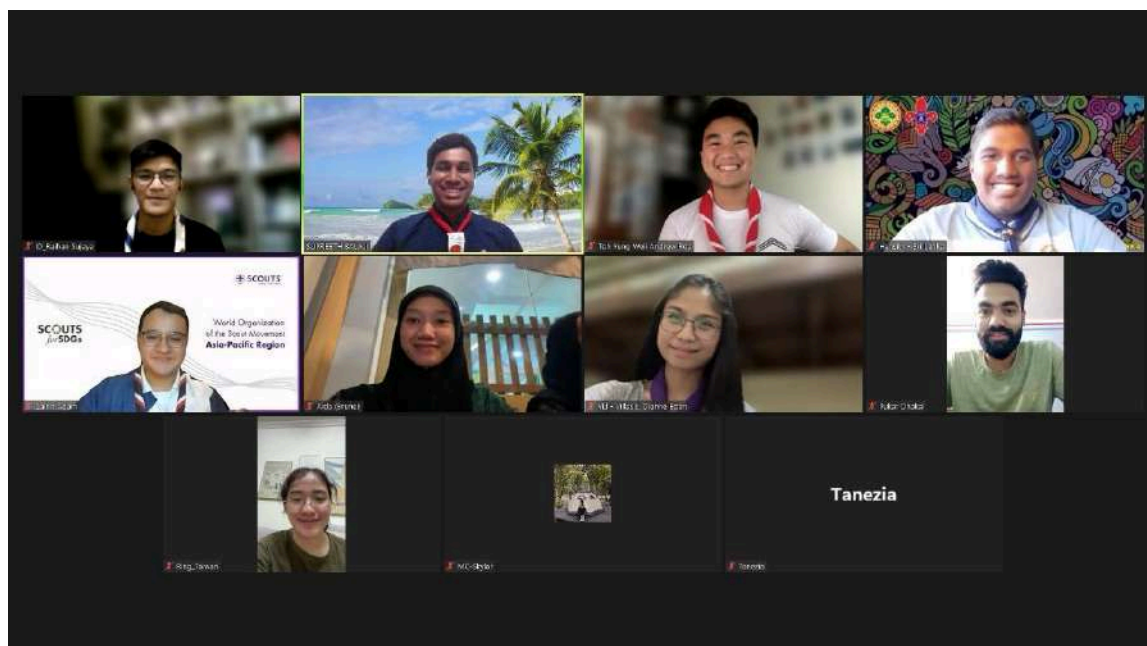


- Photos taken during APR SIAW



2. Engagement with RYP National Coordinators and collaborative projects

Throughout our term, we engaged with the RYP National Coordinators to strengthen communication and collaboration between the Regional Youth Representatives and the National Scout Organizations. This included the collection and consolidation of youth-led community-based projects, a part of the triennial plan, which has served as a valuable resource for monitoring participation, facilitating coordination, and supporting youth involvement across the Asia-Pacific Region.



- Photos taken during RYP National Coordinators meetings



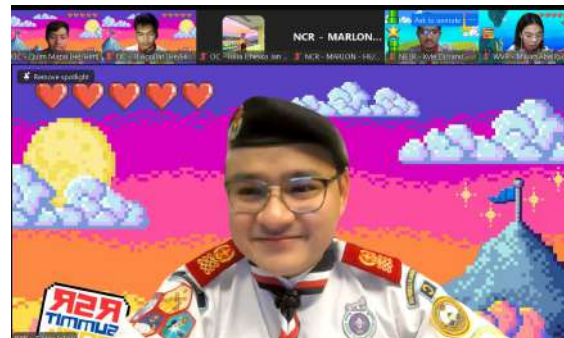
3. Supporting National YLTC and Scout Youth Forum

The RYRs have also extended their support to **National Youth Leadership Training Courses (YLTC)**, as part of the triennial plan in collaboration with the Youth Engagement Sub-Committee, particularly in **Pathfinder Scouts Vietnam** and **Persekutuan Pengakap Malaysia**, by contributing to sessions and sharing regional perspectives that strengthened youth engagement and leadership development.

Moreover, the RYRs have also been pivotal in various **National Scout Youth Forums** and events related to these events.



- Zairin was the Director of the 1st National Youth Leadership Training Course of Persekutuan Pengakap Malaysia, supporting in his capacity as RYR alongside WOSM Consultants and WSB Staff.



- Zairin presenting on YLiDM during the Regional Scout Representative (RSR) Summit 2024 of the Boy Scouts of the Philippines



- Dianne presenting on YLiDM to the youth forum participants of the 2025 National Scout Youth Forum of the Boy Scouts of the Philippines

4. Engaging in international scout events

Since the world has reopened after the pandemic, we have been fortunate to have numerous opportunities to meet in person through various regional and world events. These events include:

1. 1st Youth Leadership Training Course - Thailand, Jul 2022
 - **Six** RYPs took part in this event.
2. APRSC Meeting - Korea, Oct 2022:
 - **Two** RYPs took part in this meeting.
3. 32nd Asia Pacific Regional Scout Jamboree - Bangladesh, Jan 2023:
 - **Two** RYPs took part in this jamboree.
4. APR Workshop on Crisis Communications and Reputation Management - February 2023, Maldives:
 - **Two** RYPs took part in this workshop.
5. APR Partnership Forum - May 2023, Malaysia:
 - **Two** RYPs took part in this forum.
6. AP Youth Mobilization Summit - Jun 2023, Malaysia:
 - **Four** RYPs took part in this summit.
7. 25th World Scout Jamboree - Aug 2023, Korea:
 - **Five** RYPs took part in this summit.



8. 2nd Youth Leadership Training Course - Jun 2024, Bangladesh:

- **Six** RYRs took part in organizing this course.

9 World Scout Conference - Aug 2024, Egypt:

- **Two** RYRs took part in this event.

10. APR Social Impact & Advocacy Workshop - Jun 2025, Malaysia:

- **Two** RYRs took part in this workshop.

These events have provided us with valuable face-to-face interaction opportunities. These experiences have strengthened our friendships, enhanced our teamwork, and allowed for the exchange of ideas on regional development. We are truly grateful for the opportunities to meet in person and collaborate with fellow RYRs from diverse countries, which has brought us closer together as a united and cohesive team.





- RYP participating in regional and world events

For instance, we attended the APR Scout Jamboree Online Show led by Bangladesh Scouts, engaged in a meeting with the National Youth Council of Scouts Australia, participated in an interview conducted by the focus group of WOSM's Task Force on Youth Engagement, and served as guest speakers in an online mental health awareness dialogue session hosted by the Singapore Scouts.





Strategy Review

In this triennium, the RYP team has reviewed and reformed the *RYP (Formerly YAMG) Coordinator Framework*, now known as the '**Asia-Pacific Regional Youth Network Framework**'.

This reform has undergone extensive consultation with participants of the 1st YLTC and has received feedback from members of various APRSC sub-committees. The reform was approved during the APRSC meeting, and it is going to be implemented.

The original *RYP (YAMG) Coordinator Framework* serves as a mechanism for NSOs to nominate a young person as a contact person for the RYPs. This individual is responsible for disseminating regional information and actively contributing to and participating in the RYP's tasks.

Recognizing the need for adaptable and convenient communication methods in changing times, we have identified new ways of communication by **establishing a regional youth network**. In the past, RYPs relied on simple communication channels like email to contact Scouts worldwide. It is more practical to require a designated person from each NSO to receive RYPs' updates. However, with improved digital communication and social media platforms, we can now easily disseminate information to a larger group of people, especially regional event participants, and involve them in the same tasks.

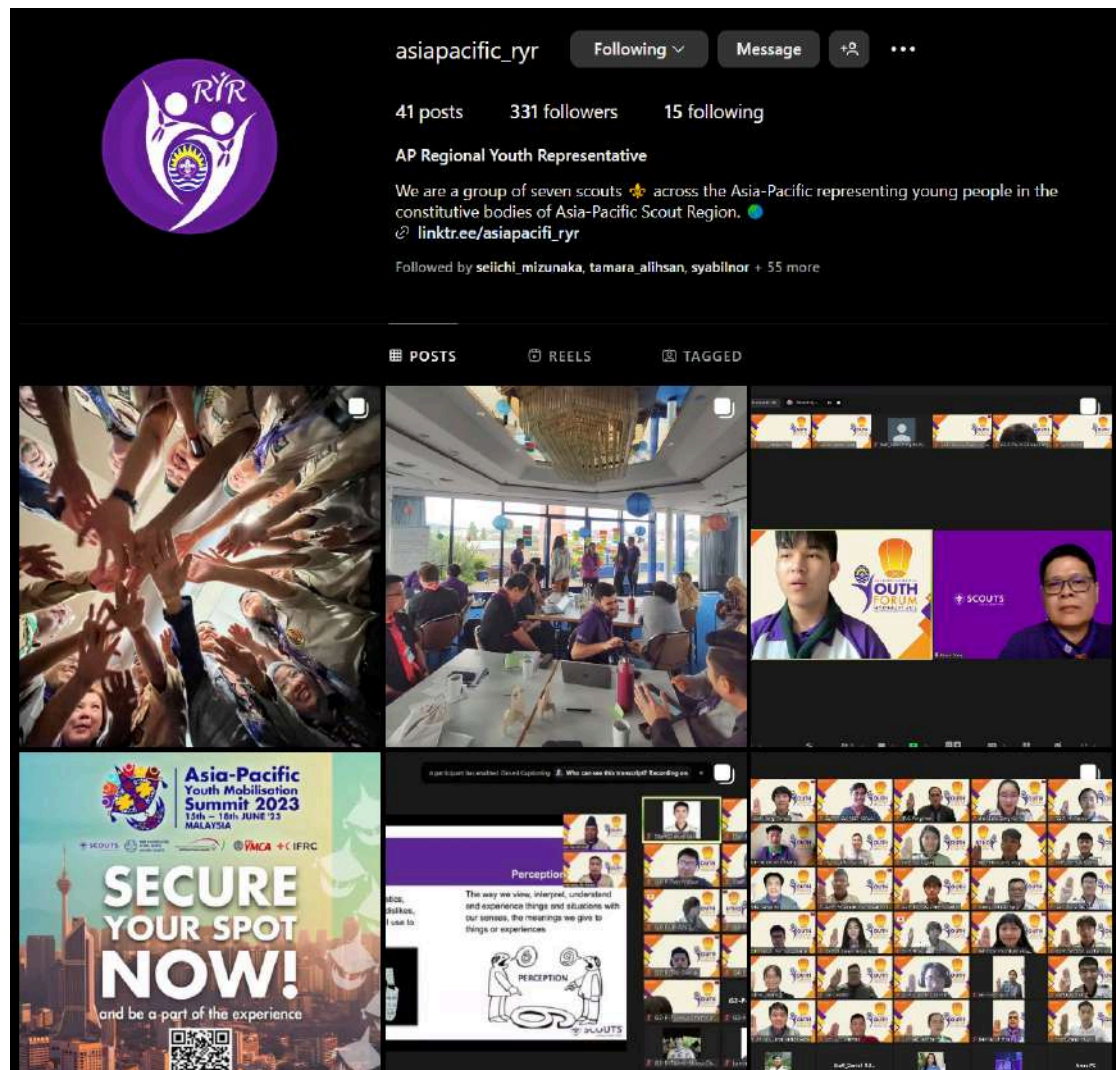
Therefore, we have revised the Framework into two parts: (i) Nominations as RYP Coordinators and (ii) Actions for the Development of a Sustainable Youth Network.

This framework includes new strategies aimed at improving communication between RYPs and leading youths in NSOs in the APR. Our goal is to engage a broader group of young people in the region, fostering long-lasting friendships and creating greater synergy among them.

Actions include:

Action (1) - Utilizing social media pages

We have been regularly updating our Facebook page and our new Instagram page, '@asiapacific_ryp'. We utilize these platforms to share our work, promote regional events, celebrate local cultural Scouting-centered events, and recognize the achievements of young people in the region. Our aim is to keep leading youths informed about regional information.



- RYP Instagram Page

Action (2) - Spreading information about youth-related Scout events to increase youth representation

We effectively utilize our social media pages and WhatsApp groups from previous regional events to disseminate information about upcoming regional activities. This encourages more young people to actively participate in international events.

Action (3) - Gathering data and information through networks for relevant activities

This network enables us to collect information relevant to our tasks. For example, we can access information about youth challenges in NSOs, allowing us to tailor our programs in sub-regional youth forums and the upcoming Youth Leader Training Course. It also facilitates the contribution of ideas from young people for the betterment of the entire region.



Action (4) - Circulating RYR mid-term and final reports through social media

We provide constant updates about our work on social media, and the mid-term and final reports will be published on all our platforms.

Action (5) - Increasing the connectivity of young people through activities

The RYR team has been organizing and participating in reunion events for young people who participated in the previous APR Scout Youth Forum and Youth Leadership Training Course.

During the first reunion event, held online during the JOTA JOTI period in October 2022, we engaged in various online games to foster cultural exchange and provided time for updates from one another.

The second reunion event took place during the 25th World Scout Jamboree in Korea, where our friends gathered in the IST Staff Hub and enjoyed an evening party. We were also excited to reunite with many APRSYF and YLTC friends at various regional and world events.



- JOTA-JOTA 2022 - APRSYF Online Reunion Event



- World Scout Jamboree reunion activity for young regional event participants



- Reuniting YLTC participants during regional events



- Dianne and Badhon having a great time travelling with YLTC friends after the event



Events Attended by the RYPs as a Team

Date	Events	Venue / Mode
2022 Sep 09-13	<i>10th Asia Pacific Scout Youth Forum</i>	Virtual
2022 Feb 15-21	<i>27th APR Regional Scout Conference</i>	Virtual
2022 May 22-24	<i>Asia-Pacific Regional Scout Committee & Sub-Committees Orientation, Induction and Meeting</i>	Makiling, Philippines
2022 Jul 19-23	<i>1st APR Youth Leadership Training Course</i>	Chon Buri, Thailand
2023 Apr 14-16	<i>Northeast Asia Sub-regional Scout Youth Forum</i>	Virtual
2023 Jun 15-18	<i>Asia-Pacific Youth Mobilisation Summit</i>	Kuala Lumpur, Malaysia
2023 Oct 7-9	<i>South Asia Sub-Regional Scout Youth Forum</i>	Virtual
2024 Jun 24-27	<i>2nd Asia-Pacific Youth Leadership Training Course</i>	Gazipur, Bangladesh
2024 Jul 18-21	<i>National Youth Leadership Training Course of Pathfinder Scouts Vietnam</i>	Hybrid
2024 Oct 04-06	<i>Southeast Asia Sub-Regional Scout Youth Forum</i>	Virtual
2025 Apr 23-24	<i>11th Asia-Pacific Regional Scout Youth Forum Planning Team Meeting</i>	Taipei, Taiwan
2025 Aug 23	<i>Oceania and the Pacific Sub-Regional Scout Youth Forum</i>	Virtual
2025 Oct 6-9	<i>11th Asia-Pacific Regional Scout Youth Forum</i>	Taipei, Taiwan



Individual Involvement in Sub-Committees and Scout Events

Each RYP actively engages in our various committees such as the AP Regional Scout Committee, and Sub-committees to perform tasks related to the APR Plan 2022-2025. Additionally, each of us has participated in various national, regional, and world events as an RYP.

1. Dianne Eden I. Villasis (Regional Scout Committee)

- National Scout Organization: Private Sector Representative, National Executive Board Member
- Speaker, Workshop session: "Know Our Region" on Asia-Pacific Regional Scout Committee & Sub-Committees Orientation, Induction and Meeting (18 May 2022, Makiling, Philippines)
- AP Regional Scout Committee Meeting (21 May 2022, Makiling, Philippines)
- Participant, Focus Group Discussion on Youth Engagement in Decision-making Youth Advisors (11 August 2022, Zoom)
- AP Regional Scout Committee Meeting (04-09 October 2022, Seoul, Korea)
- Rio: Let's Go Forward! (22 October 2022, Zoom)
- The Jamboree Show 32nd APR Scout Jamboree 2023 (09 December 2022)
- Strategy for Scouting-AP Regional Scout Committee Focus Group (01 February 2023, Zoom)
- Speaker, Scouting: By and For the Youth on Northeast Asia Sub-Regional Scout Youth Forum (14-16 April 2023, Zoom)
- Contingent Management Team, 25th World Scout Jamboree (01-12 August 2023, Korea)
- AP Regional Scout Committee Meeting (13-15 October 2023, held via hybrid set-up in Nepal)
- WOSM Planning Framework Monitoring and Evaluation Framework: Triennial Plan (21 January 2024, held via Zoom)
- 12th National Jamboree, Scouts of China (Taiwan) (10-14 July 2024, Tainan, Taiwan)
- Observer (Online), World Scout Conference (17-23 August 2024, Cairo, Egypt)



- Speaker, Youth Leadership in Decision Making to the Pre-Forum, 2025 National Scout Youth Forum of the Boy Scouts of the Philippines (21 April 2025, Zoom)
- AP Regional Scout Committee Meeting (25-27, Kaohsiung, Taiwan)
- Asia-Pacific Region Social Impact and Advocacy Workshop (26-29 June 2025, Kuala Lumpur, Malaysia)



- Dianne participating in RSC meetings as a voting member.

Message:

By the young people, and for the young people—this is the spirit that carried us through.

To my fellow young people in Scouting, thank you for the trust and confidence you gave me when you voted for me as your Regional Youth Representative, and moreso, your Chairperson. This opportunity became the start of an incredible journey of growth, learning, and service. I am deeply grateful for the chance to represent your voices and to grow alongside inspiring young leaders from across the Region. The experiences, friendships, and lessons I gained will always remain with me, and I will forever carry pride in having served on your behalf. In the spirit of Scouting, as we always say: this is never goodbye, only until we meet again.

Maraming salamat po.



2. Mohamed Iujaaz Yazeed (Youth Engagement Sub-Committee)

- Facilitator, Rio: Let's Go Forward!
(22 October 2022, Zoom)
- The Jamboree Show 32nd APR Scout Jamboree 2023
(27 November 2022)
- Planning Team, National Cub Rally & Pre-Cub Funday
(21 January 2023, Male', Maldives)
- Host NSO Team, APR Workshop on Crisis Communication and Reputation Management
(22-25 February 2023, Farukolhufushi, Maldives)
- Resource Speaker, 5th National Scout Youth Forum
(05-06 December 2024, Male', Maldives)
- Deputy Contingent Leader (Finance), 14th Malaysia Jamboree & 8th IUMS Peace Jamboree
(21-27 December 2024, Kuala Kubu Bharu, Malaysia)



- Iujaaz presenting in APR Youth Mobilization Summit and taking part in the 1st APR YLTC

Message:

Thank you to all the young people who placed their trust in me to be your voice. This role has never been just a three-year responsibility, it is part of a much bigger journey that continues from one generation to the next. Each of us carries the duty to serve, to speak up, and to make sure young people are heard.

As I step aside, I do so with gratitude for the chance to grow alongside you, and with hope that the next batch of young leaders will carry this spirit forward. Our voices do not end with a term; they live on through those who rise after us.



3. Humayra Ibnat Badhon (Diversity and Inclusion Sub-Committee)

- WOSM Town Hall Meeting
(14 Aug 2022)
- Orientation program for adult leaders for World Scout Jamboree
(9 Sep 2022)
- Rio: Let's Go Forward
(22 Oct 2022, Zoom)
- 32nd APR Jamboree & 11th National Scout Jamboree 2023
(16-30 Jan 2023, Bangladesh)
- The Founder's Day Town Hall WOSM
(19 Feb 2023, Zoom)
- Co-lead, 25th World Scout Jamboree
(01-12 Aug 2023, Korea)



- Badhon taking part in 25th World Scout Jamboree and YLTC

**Message:**

What a journey it has been—one filled with growth, gratitude, and countless meaningful moments. When I became Regional Youth Representative, I embraced a mission to listen, lead, and uplift the voices of young people. Every step, from regional dialogues to grassroots initiatives, reaffirmed my belief in unity, inclusivity, and the limitless potential of young people. My motto, “balancing the difference,” guided me as I juggled life, profession, and Scouting. It wasn’t always easy, but with the support of an incredible team, no voice was ever left unheard.

Scouting has given me so much—from skills and values to friendships, joy, and purpose. As this chapter closes, my commitment remains stronger than ever. Though goodbyes are never easy, I’m excited for new journeys, challenges, and ways to serve. To everyone who walked with me—thank you. This is not the end—it’s just the start of something new.

ধন্যবাদ।



4. Supreeth Balaji (Educational Methods Sub-Committee)

- Rio: Let's Go Forward
(22 Oct 2022, Zoom)
- GYM APR Youth Summit
(06-11 Nov 2022, Sangam World Center, Pune, India)
- The Jamboree show for APR jam
(9 Dec 2022)
- APR Awareness Workshop on Wellness and Safety in Scouting
(24-26 Apr 2023, Online Event)
- Delegate, 43rd World Scout Conference (August 2024, Cairo, Egypt)
- Youth Representative, Expert Roundtable on Advancing Youth Participation in the Human Rights Council (22 May, 29 May, 10 June, 23 June, 25-26 June 2025, Geneva, Switzerland)
- Consultant, World Scouting, Youth Representation Consultation(Online)
- Youth Representative, Screening of Human Rights through the lens of Youth Film(11 March 2025, Geneva, Switzerland)
- Youth Representative, UN Regional Forum on Sustainable Development for the UNECE Region(2-3 April 2025, Geneva, Switzerland)
- Delegate, Human Rights Council(5 March-4 April 2025, Geneva)
- Participant, Roundtable discussion on "Human Rights at Sea" (17 March 2025, Geneva, Switzerland)
- Participant, Roundtable discussion on "Ocean Defenders and Communities at Risk" (17 March 2025, Geneva, Switzerland)
- Participant, Roundtable discussion on "Will oceans remain blue?"(17 March 2025, Geneva, Switzerland)



- Supreeth presenting at Global Youth Mobilization APR Youth Summit, facilitating at the Health and Well-being workshop conducted by EM SuC and part of the



expert roundtable committee on Human Rights with the Special Rapporteur for Right to Education at the United Nations.

Message:

This journey has been one of profound learning, meaningful service, and deep connection. Representing the voices of young people across the region has been both a great responsibility and an inspiring privilege. These past three years have been filled with opportunities to learn, grow, listen, and lead. From participating in regional dialogues to supporting youth leadership initiatives, every step has reaffirmed the value of unity, inclusivity, and the endless potential of young people. Together, we have worked to make Scouting more youth led, more dynamic, and more impactful.

While my term as Regional Youth Representative concludes, my commitment to Scouting remains unwavering. I look forward to continuing to serve, support, and give back to the Movement that has shaped who I am today. Scouting has given me so much from skills, values, friendships, and purpose, and it is now my joy to keep paying it forward in every way I can. Thank you to all who have walked alongside me in this journey. Here's to the next chapter, and to the continued growth of youth leadership in Scouting.



5. Addison NG Koon-Tat (Communications and External Relations Sub-Committee)

- Focus Group on Youth Engagement in Decision-Making Youth Advisors (11 Aug 2022, Online Event)
- APR 'Tell the Story' Webinar (23 Sep 2022, Online Event)
- APR Workshop on Crisis Communication and Reputation Management (22-25 Feb 2023, Maldives)
- WOSM Next Strategy for Scouting Workshop (19-21 May 2023, Pforzheim, Germany)
- APR Partnership Forum (25-28 May 2023, Kuala Lumpur, Malaysia)
- Contingent Management Team, 25th World Scout Jamboree (01-12 August 2023, Korea)
- Planning Team, Brand Strategy and Management Workshop (04-07 June 2024, Bangkok, Thailand)



- Addison participating and leading APR Workshop on Crisis Com. and Reputation Management, and Partnerships Forum with his SuC



Message:

I am deeply thankful for the trust you placed in me as an RYP, and for the chance to help create a vibrant youth network in the APR. Our work together at Regional and World events has strengthened our bonds and broadened our perspectives, enriching the scouting experience across the Asia-Pacific.

The support from the Asia-Pacific Support Center, my mentors, and the Communication and External Relation Sub-committee has been invaluable. Their guidance helped shape not only my professional skills but also my personal growth. The camaraderie within the APR truly makes it feel like a second home.

I encourage all youth members to seize the opportunity to engage in regional events and take up roles. The experiences are transformative, fostering global engagement and a deep sense of pride in our collective efforts.

As my term ends, I look forward to seeing how you all will continue to advance our movement. Until we meet again, let's keep the spirit of scouting strong! 多謝大家！



6. Zairin Adam Abdul Aziz (Social Impact Sub-Committee)

- Lead, APR Short Video Contest on Impact of Scouting (Sep 2022 - Apr 2023)
- Speaker, The Jamboree Show 32nd APR Scout Jamboree 2023 (09 Dec 2022, Online)
- Resource Speaker, 2nd Pathfinder Scouts Vietnam Youth Forum 2023 (10 Feb 2023, Hybrid)
- Staff, APR Partnerships Forum (25-28 May 2023, Kuala Lumpur, Malaysia)
- Vice Director, Asia-Pacific Youth Mobilisation Summit (APYMS) 2023 (15-18 Jun 2023, Kuala Lumpur, Malaysia)
- International Service Team & KISC Representative, 25th World Scout Jamboree (01-12 Aug 2023, South Korea)
- Planning Team, Resource Speaker, 1st APR Humanitarian Action Workshop (19-22 Oct 2023, Si Racha, Thailand)
- Youth Delegate, United Nations Economic & Social (ECOSOC) Youth Forum 2024 (16-18 Apr 2024, New York City, USA)
- Resource Speaker, National Scout Youth Leadership Forum (NSYLF) 4.0 of Persekutuan Pengakap Malaysia (04-06 Oct 2024, Cyberjaya, Malaysia)
- Resource Speaker, 2024 Regional Scout Representative (RSR) Summit of the Boy Scouts of the Philippines (24 Nov 2024, Online)
- Youth Delegate, Asia-Pacific Forum on Sustainable Development (APFSD) Youth Forum 2025 (19-21 Feb 2025, Bangkok, Thailand)
- Director, 1st National Youth Leadership Training Course (NYLTC) 2025 of Persekutuan Pengakap Malaysia (17-20 Apr 2025, Kuala Lumpur, Malaysia)
- Youth Delegate, 4th ASEAN Youth Dialogue in conjunction with the 46th ASEAN Summit 2025 (22-28 May 2025, Kuala Lumpur, Malaysia)
- Director, APR Social Impact and Advocacy Workshop (26-29 Jun 2025, Kuala Lumpur, Malaysia)
- Speaker, ASEAN Sustainable Urbanisation Forum (ASUF) 2025 (12 Aug 2025, Kuala Lumpur, Malaysia)



- Zairin promoting the APYMS 2023 as Vice Director on local live television, speaking on SDG in Action during ASUF 2025, and attending the UN ECOSOC Youth Forum 2024 as a youth delegate alongside WOSM Youth representatives.

Message:

What a journey!

Serving as Regional Youth Representative of the Asia-Pacific Region has truly been a once-in-a-lifetime adventure and honour – representing 37 million young Scouts. Hard to believe, right? And yet, we're only at the tip of the iceberg when it comes to our true potential. Even through turbulent times, we pressed forward with causes that mattered most, rooted in the spirit of Scouting. I've learned that Scouting's magic isn't in the badges or titles. It's in the friendships we build, the ideas we share, and the belief that together we can make the world just a little better. From late-night video calls across the Region, to a starry campfire night in Bangladesh during the APR YLTC, to standing on the UN stage representing your voices - every moment reminded me that when young people speak up, change is possible.

With my humble contributions, I can only hope I've inspired some of you and left the Region stronger than when you first entrusted me with this role almost four years ago. Scouting gave me mentors, friends, and platforms that shaped my life, but most importantly, it taught me this: young people are not just the future. Our time is now. The journey continues, and it continues with you. *Terima Kasih!*



7. Garam Jenny Jeon (Governance Sub-Committee)

- Asia-Pacific Regional Scout Committee Meeting
(07-08 Oct 2022, Seoul, South Korea)
- The Jamboree Show 32nd APR Scout Jamboree 2023
(27 Nov 2022, Online Event)
- 32nd Asia-Pacific Regional Scout Jamboree & 11th National Scout Jamboree 2023
(19-27 Jan 202)
- Speaker, Learners to Leaders, Nurturing Change Maker through Gobaal
Citizenship Education, Ban Ki-Moon Centre
(18 May 2023, Online Event)
- 25th World Scout Jamboree - Youth Chief, Planning Division
(01-12 Aug 2023, Korea)
- Speaker, International Global Citizenship Education Forum, GECD in AI Policy and
Climate Change 2023
(16 Nov 2023, Vienna Austria Zoom)
- Moderator, The 3rd Summit for Democracy, Civil Society and Youth Event,
European Partnership for Democracy
(05-07 Apr 2024, Seoul, South Korea)
- Speaker, GEEF 2025 Time for Action: Bridging Divides for a Sustainable Futures
(13-14 Mar 2025, Yonsei University, Seoul, South Korea)



- Garam presenting on the SDGs in Scouting and moderating the opening
ceremony at the 25th World Scout Jamboree.



Message:

To my fellow young people, as a young Korean who had the privilege to serve as your Regional Youth Representative, I have learned that leadership is not about where you come from, but about how deeply you care and how boldly you serve. This journey was never mine alone, it has always been ours. From Asia to the Pacific, your voices, courage, and dreams have inspired me every step of the way. I carry with me the spirit of 정 (jeong), the Korean word for deep connection and lasting bond which I found in each of you throughout this journey.

As I pass the torch, I do so with gratitude and hope. Gratitude for the trust you gave me, and hope that the next generation will rise with even stronger passion to make youth voices heard. Our mission continues, because by the young people and for the young people, the world can truly change.

Thank you, 감사합니다, and let's keep the spirit alive.



Acknowledgement

The RYPs extend heartfelt thanks to our volunteers and the APR Support Centre for their invaluable support, guidance, and efforts throughout this triennium. Their dedication was crucial to our success. We especially appreciate:

World Scout Committee

Mori Cheng Chi Kin

Asia-Pacific Regional Scout Committee

Dale B. Corvera

Simon Hang-Bock Rhee

Somboon Bunyasiri

Hiroshi Shimada

Elston Hynd

M. Rafiqul Islam Khan

Aishath Ahlam

Yang, Yung-Chin

Mohd Zin Bin Bidin

Brata Hardjosubroto

APR Youth Engagement Sub Committee and all members

Nikketah Cuneo

Edwin Chow

Billy Hoang Bảo Huy Nguyen

Asia-Pacific Region Sub-Committees/Task Forces Chairs

Rio Ashadi

Sherman Hsiao Ming Sheng

Dev Raj Ghimire

Madhusudan Avala

Neville Tomkins

Yorimasa Matsudaira

Kirsty Brown

Jimmy Ang

Ahmad Rusdi

WSB Asia-Pacific Support Centre

J. Rizal C. Pangilinan, *Regional Director*

Syd Castillo, *Director for Educational Methods*

Arjay Francisco Cameros, *Senior Assistant Educational Methods*

Former Regional Youth Representatives

All young members in the Asia-Pacific Region



Update on the Recommendations passed on the 10th Asia-Pacific Regional Scout Youth Forum

Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 1</u> Support on Developing, Reviewing and Refining National Youth Engagement Strategy The Asia Pacific Regional Scout Youth Forum recommends that the Asia Pacific Regional Scout Committee and Youth Engagement Subcommittee support NSOs to develop, or if appropriate, to review and refine their own National Youth Engagement Strategy such that the same caters the needs of their youth members. It is further recommended that the aforesaid National Youth Engagement Strategy should: • be closely linked with the National Youth Programme Policy, National Adults in Scouting Policy, and terms of National Youth Councils and Committees of the NSOs if appropriate;	The Programme SuC from the previous triennium has already prepared and published the “APR Youth Involvement Guide” in March 2022, which defines the key concepts revolving around Youth Engagement. The guide also has tools and considerations for NSOs to review their own Youth Involvement Strategy. The RYRs and the YE SuC have reviewed the current APR Youth Forum guidelines and the “Guidelines for Organising National Scout Youth Forums” published by WOSM in 2021. With the recent publication of the Youth Leadership in Decision Making (YLiDM) Framework and the YLiDM Implementation Guidelines, which include detailed guidelines on how to maintain youth leadership in decisions making processes at NSOs of different levels of Youth Engagement, it was decided there is no need to revise the current APR Youth Forum Guidelines to act	No further actions needed.



• define the concept of Youth Involvement, Youth Engagement, and Youth Empowerment with the use of detailed descriptors at each level, with reference to World Youth Involvement Policy and World Youth Engagement Strategy; • identify learning opportunities for young people at all ages at unit, district, regional, and national level; • recognise youth contribution and achievement; • increase youth representation in decision-making bodies, including national boards and committees; • preferably follow a three-year action plan in accordance with the Asia Pacific Regional Triennial Plan; and • be subject to an ongoing review mechanism	as a guideline for NSOs to create a localized Youth Forum Guidelines, rather the YLiDM Framework is now used to encourage and support NSOs to facilitate Youth Engagement within their decision making processes.	
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 2</u> Ensuring Representation of Young Adults in Substantial National Decision-making Bodies The Asia Pacific Regional Scout Youth Forum recommends that the Asia Pacific Regional Scout	<i>Similar to Recommendation #1.</i> The Programme SuC from the previous triennium has already prepared and published the "APR Youth Involvement Guide" in March 2022, which defines the key concepts revolving around Youth Engagement. The	No further actions needed.



Committee, the Youth Engagement Subcommittee and the Governance Subcommittee support NSOs to ensure representation of at least 10% of members of their substantial national decision-making bodies are under the age of 30, such that young adults can actively take part in the decision-making process. These young adults are preferably members with full voting rights.

It is also recommended that the support from the Asia Pacific Regional Scout Committee and/or the Youth Engagement Subcommittee may be in the form of intergenerational dialogue training, workshops, knowledge sharing sessions, and/or seminars, as the preparedness of the NSOs in APR to progress towards this goal is varied.

guide also has tools and considerations for NSOs to review their own Youth Involvement Strategy.

The RYRs and the YE SuC have reviewed the current APR Youth Forum guidelines and the “Guidelines for Organising National Scout Youth Forums” published by WOSM in 2021.

With the recent publication of the Youth Leadership in Decision Making (YLiDM) Framework and the YLiDM Implementation Guidelines, which include detailed guidelines on how to maintain youth leadership in decisions making processes at NSOs of different levels of Youth Engagement, it was decided there is no need to revise the current APR Youth Forum Guidelines to act as a guideline for NSOs to create a localized Youth Forum Guidelines, rather the YLiDM Framework is now used to encourage and support NSOs to facilitate Youth Engagement within their decision making processes.

The RYRs along with the Youth Engagement Sub-Committee has organized and conducted four online sub-regional youth forums over the course of the triennium to reach out to more young people across the region and prepare them to be champions of Youth Engagement in their NSOs. These online forums were organized including discussion of topics that are relevant to each sub-region.



Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 3</u> Amendment to Youth Forum Guidelines Acknowledging Guidelines for Asia-Pacific Regional Scout Youth Forum Part I, Section V, Clause 2 (a): "Regional Scout Youth Forum participants must be between 18-26 years of age, during the period of the forum." The Asia Pacific Regional Scout Youth Forum recommends the Guidelines for Asia-Pacific Regional Scout Youth Forum Part II, Section II, Clause 2 be updated as follows: "Candidates for the RYP should be registered WOSM members and must be a delegate to the Youth Forum. Candidates must be between 18-26 years of age, during the entire period of the Forum."	The APR Youth Forum guidelines have been reviewed by the RYPs. The clause is stated all throughout the guidelines such that delegates are the participants with the right to vote. Therefore, candidates for RYP should really be delegates. Furthermore, nominations from the National Scout Organizations warrant that the candidates for RYP be a member of their organization, thus, an organization with full WOSM membership.	No further actions needed.



Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 4</u> Production of a Report on Identifying Barriers to Meaningful Youth Participation in the Region and the NSOs The Asia Pacific Regional Scout Youth Forum recommends that the Asia Pacific Regional Scout Committee and Youth Engagement Subcommittee produce a report identifying institutional, structural, and cultural barriers to meaningful youth participation at all levels in the Asia Pacific Region and its NSOs, as well as opportunities and recommendations to overcome these barriers. It is further recommended that, in producing this said report, the Asia Pacific Regional Scout Committee and Youth Engagement Subcommittee should: • Conduct surveys for Scout Members and Scout Leaders amongst the NSOs in APR, and engage in intergenerational dialogue and discussions with NSOs to investigate institutional, structural, and cultural barriers to youth involvement and their possible solutions; and • Identify opportunities available to further youth participation at Regional and National levels and recommend actions that can be taken at these levels to	The APRSC, Educational Methods Sub Committee, Youth Engagement Sub Committee, and Diversity and Inclusion Sub Committee together shared a survey in 2024 that was focused to all the NSO/NSA that identifies the institutional, structural, and cultural barriers to meaningful youth participation at all levels in the Asia Pacific Region. The report was published with all the findings.	No further action required.



increase meaningful youth participation based on the report's findings; and • Formulate practical models and/or guidelines which can be applied by the NSOs in the APR to empower and engage young people in decision-making.		
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 5</u> Capacity Building for Young Adults through Youth Leadership Training Course The Asia Pacific Regional Scout Youth Forum recommends that the Asia Pacific Regional Scout Committee and the Youth Engagement Subcommittee provide and support capacity building opportunities for young adults at regional and national levels in order to equip them as leaders and changemakers in their NSOs and community. To achieve the aforesaid, it is further recommended that: • The Youth Leadership Training Course be launched within the forthcoming triennium; • A frequency to hold the Youth Leadership Training	The 2nd Youth Leadership Training Course from June 24-27, 2024, in Bangladesh. Participants engaged in a variety of sessions aimed at enhancing their leadership skills during the course. The curriculum included discussions on personal values and leadership styles, advocacy skills, and the dynamics of institutional engagements. The program also emphasized the importance of maintaining a 'Scout-Life' balance, effective conflict management, and insights into organizational culture and change management, all of which are essential for developing competent leaders ready to address real-world challenges. Four (4) sub-regional online scout youth forums have been organized for all the NSOs covering the Asia-Pacific Region from Northeast Asia, South Asia, Southeast Asia, and Oceania & the Pacific, providing 10	No further action needed.



Course be identified and determined so as to ensure the continuity of the Course; • Various workshops on leadership skills be held annually, either in virtual or face-to-face settings; and • Guidelines will be created to assist the NSO on implementing and establishing similar programmes at their national level by the mid-term of the forthcoming triennium, with sufficient support from the Asia Pacific Region Support Centre.	young people from each NSO a space to learn, share, and discuss on important topics of scouting, and also providing a stepping stone for more young people to be actively involved at the regional level. They were actively introduced to different diverse topics specific to the Sub-Regions, including but not limited to Youth Leadership In Decision Making (YLiDM). The RYPs have also supported 2 NSOs for the implementation of National Youth Leadership Training Course (NYLTC) for Pathfinder Scouts Vietnam and Persekutuan Pengakap Malaysia.	
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 6</u> Re-establish the Asia-Pacific Regional Scout Moot The Asia Pacific Regional Scout Youth Forum recommends that: • The Asia Pacific Regional Scout Committee re-establishes consistency of the Asia Pacific Regional Scout Moot ("APRSM") preferably every triennium, and ensuring non-conflict with World Events; • The Moot should have a showcase of festivities of	During the April 2024 meeting of the AP Regional Scout Committee, the following have been decided: The team composed of Devraj Ghimire, Nikketah Cuneo and RYP member Supreeth Balaji conducted a study on this matter and recommended the following: • Not to call for a formal and regular bidding from NSOs to host the Regional Moot because of the reality that not all APR NSOs hold a (Rover) Moot. This is in relation to the conference resolution to re-establish the consistency of holding the moot in every	No further action needed.



community development in line with allowing young adults to explore and meet other Scouts in the Region with the goal to connect more NSOs;

- The Asia Pacific Region adopts the “WOSM Guidelines for the Hosting of the World Scout Moot” accordingly, and modifies if necessary, and acknowledging that the Region comprises a total of 30 NSOs;

- The Asia Pacific Region adopts the “Code of Conduct Bidders for World Scout Events” for the bidding of the host of the APRSM. The bidding for the next Scout Moot can be done during the Asia Pacific Regional Scout Conference in each triennium, and the Scout Moot shall in turn take place in the forthcoming triennium.

triennium.

- To continue the practice that if an NSO wishes to co-title their national Moot with an Asia-Pacific Regional Moot, the host NSO needs to send a formal bid to be approved ONLY by the Regional Scout Committee and it will not go through a Regional Scout Conference approval like the APR Jamboree.
- To hold the APR Regional Moot even if there is another world event provided it is not of the same nature, i.e., Jamboree or Moot.
- Even if there is an age difference in the eligibility of the participants, we cannot hold the Asia-Pacific Regional Scout Jamboree and the Regional Scout Moot in the same year. This places a lot of pressure on NSOs who are organizing their contingents to attend these events.

It was suggested that these recommendations regarding the Asia-Pacific Regional Scout Moot should go to the NSOs for their information.



Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 7</u> Review on the RYP Coordinator Framework The Asia Pacific Regional Scout Youth Forum recommends that: • the Regional Youth Representatives (RYRs) and the Youth Engagement Subcommittee review and, if appropriate, revise the Young Adult Member Group (YAMG) coordinator framework; • If appropriate, the revised YAMG Coordinator Framework shall have the effect of: - o further empowering more young people to develop decision-making competencies; - o strengthening youth participation among different NSOs on a regional level, and - o ensuring effective and efficient communication between the RYP and the young people they are representing. • If appropriate, the YAMG Coordinators be rebranded as “RYP Coordinators”, following the change of title of the Young Adult Members Group (YAMG) to Regional Youth Representatives (RYP) during the Asia-Pacific Regional Scout Committee meeting in 2019; and	The RYRs have reviewed and reformed the RYP Coordinator Framework, which is now known as the 'Asia-Pacific Regional Youth Network Framework'. In addition to the existing coordinator framework mechanism, the reformed framework incorporates new strategies aimed at improving communication between RYRs and leading youths in NSOs in the APR. Our objective is to engage a broader group of young people in the region, fostering long-lasting friendships and creating greater synergy among young individuals. By strengthening the youth network, we can provide more opportunities to empower young people in regional decision-making, enhance youth participation in events, and ensure effective communication.	No further actions needed.



• If appropriate, the rebranded RYP Coordinators shall be from the pool of young people who attended the APR Scout Youth Forum, or any youth member between 18 and 26 nominated by their respective NSOs (in case the NSOs do not participate in the APR Scout Youth Forum).		
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 8</u> Promoting Scouting in the Asia Pacific Region The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Scout Committee, the Social Impact Subcommittee and the Communications and Partnerships Subcommittee: • Create a task force that focuses on branding Scouting in the Asia Pacific Region, set aspects that the Asia Pacific Region wishes to promote as a branding component of Scouting, and encourages all the National Scout Organisations (NSOs) to have a social media platform and publish Scouting content on those aspects. • Organise Workshop(s) on story-telling for young adults from NSOs in the Asia Pacific Region, and encourage them to provide the story in Scouting to their NSO to promote Scouting in their country. • Introduce each NSO via the social media platform of	The <i>Tell the Story</i> Webinar was conducted in September 2022, focusing on practical skills in storytelling and social media engagement. Two in-person events followed: the <i>Crisis Communication and Reputation Management Workshop</i> and the <i>Partnership Forum</i>. Both aimed to strengthen internal and external communication while enhancing branding within NSOs, with several RYPs contributing to planning and facilitation. The Social Impact Sub-Committee organised the APR Short Video Contest on the <i>Impact of Scouting</i> in late 2022 to showcase Scouting's contribution to society and the SDGs. In parallel, RYPs became more active on social media, enabling more Scouts to access regional youth news and stories. To further support NSOs, the Communications and External Relations Sub-Committee conducted a <i>Brand</i>	The youth-led community projects will be featured in the 11th APR Scout Youth Forum and a PDF compilation will be published by the end of the year.



Asia Pacific Region with the aim of letting scouts in the APR to know what is happening in each NSO.	<i>Strategy and Management Workshop</i> in June 2024, equipping NSOs with the skills to develop and strengthen their own national Scout brands. The Asia-Pacific Region has also promoted the new WOSM Brand, released in August 2024, through RYP-led initiatives. These included discussions on the rebrand at Sub-regional Youth Forums, featuring speakers from the World Scout Bureau. In addition, the <i>APR Social Impact & Advocacy Workshop</i> promoted practical tools on impact measurement and advocacy to raise awareness of Scouting's value and strengthen communication with external stakeholders across the region.	
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 9.1</u> Implementation of Environmental Sustainability Framework in Regional Plan 2022 -2025 The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Scout Committee to set environmental sustainability as described in the SDGs as a key framework in the implementation of the Asia Pacific Regional Plan 2022-2025 and support stronger conservation efforts to help communities become resilient from climate disasters and compensate for our environmental impact. It is further recommended that the aforesaid can be achieved by addressing environmental sustainability through the different objectives outlined in the Asia Pacific Regional Plan 2022 - 2025 and other objectives, by financially supporting the development of conservation efforts throughout the Asia Pacific Region and by promoting conservation efforts through initiatives such as Messengers of Peace and Scouts for SDGs.	Steps have been taken at both the global and regional levels to advance these recommendations, with a stronger emphasis on Scouting's overall climate impact and sustainability strategy. At the global level, WOSM has advanced this agenda through the publication of its Climate Impact Strategy, which commits the Movement to achieving climate neutrality in its operations by the 46th World Scout Conference in 2033. The strategy provides a framework for strengthening environmental sustainability practices, continuously monitoring Scouting's ecological footprint, and supporting National Scout Organizations in their climate action initiatives. Complementing this, WOSM launched the Treehouse Sustainability platform (treehouse.scout.org/sustainability), which offers guidelines, best practices, and practical tools to help event organizers embed sustainability into their proposals and activities. A dedicated e-learning course on sustainability further equips Scouts and event hosts with the knowledge and skills to integrate sustainable practices into Regional and National Events, thereby contributing to global efforts in	No further action needed.



<u>No. 9.2</u> Inclusion of Environmental Sustainability Plan in Regional Events The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Scout Committee to include an Environmental Sustainability Plan as a requirement in proposals and bids to host future regional events. This can be done by the consideration and addition of relevant guidelines and requirements to create a sustainability plan for future Regional Events.	environmental responsibility, peace, and equality while mobilizing over 50 million Scouts worldwide to shape a just and sustainable society. At the regional level, the RYRs have communicated the intention of these recommendations to the Educational Methods (EM) and Social Impact (SI) Sub-Committees. The SI Sub-Committee organized the APR Short Video Contest on the Impact of Scouting in late 2022 to showcase and promote Scouting's contributions to society and the SDGs, aligning with the spirit of these recommendations. Further steps are being explored to embed sustainability guidelines and requirements into the planning and delivery of future Regional Events, ensuring that environmental sustainability is considered as a cross-cutting priority across the Asia-Pacific Region.	No further action needed.
<u>No. 9.3</u> Promotion of Environmental Education Programmes The Asia Pacific Regional Scout Youth Forum recommends the Asia-Pacific Regional Scout Committee to provide support to incorporate and localize Environmental Education programmes. This recommendation can be done by: • assisting NSOs in the incorporation and localisation of Earth Tribe and by assisting the establishment of other	Progress has been made at both the strategic and programmatic levels to advance environmental education across the Region. As part of Conference Resolution 04/22, specifically under EM SuC KPI 4.3, the Educational Methods Sub-Committee is developing a framework for all NSOs in APR to integrate Better World Framework (BWF) initiatives into the Youth Programme by 2025. This framework will include Earth Tribe and its activities,	No further action needed.



national environment programs; and • by encouraging the use of relevant WOSM services to achieve this.	ensuring that environmental education is embedded within national Youth Programmes. Regional Youth Representatives (RYRs) have also played a key role in co-developing major events with host NSOs and relevant sub-committees, such as the Asia-Pacific Youth Mobilisation Summit, APR Partnership Forum, and APR Social Impact & Advocacy Workshop. These platforms strongly promoted and advocated for pressing environmental and social issues across the diverse contexts of APR. A symbolic tree adoption and climate pledge partnership with the Big 6 youth organisations during the Youth Mobilisation Summit signalled the region's collective commitment to the environment. Steps have also been taken to support NSOs in establishing national environmental programmes, such as in Malaysia where a partnership with UNDP and the Ministry of Natural Resources, Environment and Sustainability produced one of the region's first YUNGA-UN Scout Biodiversity Challenge Badges. Looking ahead, the 11th APRSYF will provide a platform to showcase youth led community projects. These inspiring projects will be shared and celebrated, giving young changemakers the opportunity to share their stories of impact and success with the broader APR community by the means of art exhibition.	
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 10</u> Support For Young Adult Decision-Making Bodies in NSOs The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Youth Engagement Subcommittee work together with Regional Youth Representatives (RYR) to: • enhance the knowledge and understanding of the performance of youth engagement in the Region by gathering data from the NSOs in respect of their youth engagement initiative; • by collecting such information, come up with action plans or guidelines in order to: • enhance connections with and provide support to the National Rover Councils (NRC) or National Youth Councils (NYC) (or equivalent young adult decision making bodies) in the NSOs of the APR; and • reach out to those NSOs without a well-established institutional mechanism in which the young adults could take part in the decision-making process, and encourage them to establish the same to foster the culture of youth empowerment	RYR had attended meetings of the National Youth Council in several NSOs to introduce our work and exchange information and ideas about youth development in scouting. RYR has also collaborated with five (5) other youth organizations during the APR Youth Mobilization Summit, gaining an understanding of best practices from these organizations. The 1st and 2nd Youth Leadership Training Courses (YLTC) provide an excellent space for connecting youth from different countries. Many participants are national scout representatives, outstanding scouts, or members of national youth councils. These courses offer an opportunity for exchanges between RYRs and participants while enhancing mutual bonding and synergy. The performance of youth engagement in NSOs is also reflected through a series of interactive activities, where participants analyze potential barriers and think creatively about ways to tackle issues related to youth leadership. The RYR has been actively involved in supporting the National YLTC and connecting youth members to world	The youth-led community projects will be featured in the 11th APR Scout Youth Forum and a PDF compilation will be published by the end of the year.



• explore best practises and seek collaboration with other youth organisations outside of Scouting • It is further recommended that the Youth Engagement Subcommittee and Regional Youth Representatives (RYP) compile a database on youth engagement and its relevant initiatives across the Region for ease of tracking and better impact visualisation.	scout values. The RYP has met with the RYP National Coordinators, gathering data on youth-led community-based projects for a best practice showcase.	
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 11.1</u> Implementation of Mental Health Awareness in National Youth Programme Policy The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Scout Committee and the Educational Methods Subcommittee support each NSO to implement Mental Health Awareness within their National Youth Programme Policy. This helps create a structured Mental Health Awareness programme within the National Youth Programme Policy of each NSO with the aim of educating the youth on the importance of mental health and equipping them with psychological first aid certification. In addition, it is recommended that the APR should	The Educational Methods Sub-Committee successfully conducted the 1st Online Awareness Seminar-Workshop on Mental Health and Well-Being from 24-26 April 2023, which provided a safe space for Scouts and Leaders to engage in meaningful dialogue and raise awareness about mental health issues.	The Guidelines on Mental Health Awareness and First Aid Intervention for Adults and Young People in Scouting are being developed jointly by the Educational Methods Sub-Committee and the Diversity and Inclusion Sub-Committee, and are expected to be published in time for the Conference. In addition, the Asia-Pacific Region encourages NSOs to integrate the HealthAllies Initiative into their youth programmes, particularly by



facilitate NSOs to seek partnerships with professional mental health organizations to allow for a more cohesive launch of mental health programmes within the region.		promoting the Mind Builders Challenge.
<u>No. 11.2</u> Implementation of Mental Health Awareness in National Adults in Scouting Policy The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Scout Committee and the Educational Methods Subcommittee support each NSO to implement mental health awareness within their National Adults in Scouting Policy. This seeks to create a structured Mental Health Awareness programme within the National Adults in Scouting Policy of each NSO with the aim of educating the adults on the importance of mental health and equipping them with psychological first aid certification. In addition, it is recommended that the APR should facilitate NSOs to seek partnerships with professional mental health organisations to allow for a more cohesive launch of mental health programmes within the region.	The Educational Methods (EM) Sub-Committee has worked on two important reference documents to support National Scout Organizations (NSOs): 1. Guidelines on Integrating the Adult Life Cycle in National Scout Organizations 2. Guidelines on Integrating the Youth Programme Policy in National Scout Organizations These documents are meant to give NSOs clear and practical guidance on how to apply the frameworks in their own context. Draft versions have already been sent to World Scouting for review and feedback to make sure they are in line with existing global policies and standards.	For the next steps, it is important to note that the publication of these guidelines may not continue as planned. In their meetings, members of the APR Educational Methods Sub-Committee agreed that producing separate regional publications could be unnecessary, since World Scouting has already created detailed documents on these topics such as Scouts for SGDs in the Community (https://learn.scout.org/resource/scouts-sdgs-community). To avoid duplication, the Sub-Committee recommends



		aligning closely with the global resources while still giving NSOs the regional support they need through workshops, training, and service requests.
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Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 12</u> Organization of Mental Health Workshops The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Scout Committee and the Educational Methods Subcommittee to organize workshop(s) on mental health for young adults aged 18 and above from the Asia Pacific Region. It is further recommended that: • The workshop should cover a clearly defined and relevant syllabus pertaining to mental health that is revisited by any relevant mental health aid organization at least every 3 years; and • Participants of this workshop are encouraged to promote and share their experience back in their NSO, with the aim of making mental health awareness accessible to all Scouts.	The EM SuC conducted an online awareness workshop on Well-being from 24-26 April 2023 reaching a total of 50+ participants from 16 NSOs. The Awareness Workshop's program included topics but not limited to Safe From harm, Mental health and Well-being, Basic Psychology, Self Care and Self Help and much more. The RYP supporting the SuC actively engaged in the workshop and the workshop covered defined and relevant topics pertaining to mental health and other topics. The knowledge transfer during the workshop will help each individual to promote and share back to their respective NSOs.	No further action needed.



Recommendation	Actions Taken	Remaining Actions to be Achieved
<u>No. 13</u> Implementation of Regional Listening Ear Support Network The Asia Pacific Regional Scout Youth Forum recommends the Asia Pacific Regional Scout Committee and the Educational Methods Subcommittee form a Listening Ear (LE) Support Network among NSOs to enhance mental health support, to promote mental health awareness and to strengthen WOSM's Safe From Harm approach. It is further recommended that the Listening Ear (LE) Support Network among NSOs includes initiating, supporting and overseeing the implementation of safe spaces for Scouts and providing a platform to have conversations where the LEs listen and/or offer advice through a dedicated means of communication. This network will serve as the first point of contact in psychological first aid which will be further supported by consultations with mental health professionals if deemed necessary.	The Asia-Pacific Youth Mobilisation Summit (APYMS) 2023 piloted the use of Listening Ears during the event, while the APR Humanitarian Action Workshop 2023 in Thailand further explored psychological first aid applications and LE approaches for Scouts engaged in humanitarian action. Since then, the inclusion of Listening Ear Support in regional events has been strongly encouraged and, in most cases, implemented as a best practice aligned with WOSM's Safe From Harm requirements. As of Q4 2025, 20 NSOs across the Region have established or integrated the LE Support Framework into their events and structures - marking an important step forward in ensuring that mental health support and safe spaces become a standard part of Scouting in the Asia-Pacific.	No further action needed.